## Annex 1 October to December 2023: Parish and Town Council - Member Code of Conduct Complaints

The complaints below related to councillors from the following parish and town councils:

- Aylesbury Town Council
- Downley Parish Council
- Gerrards Cross Town Council
- Hughenden Parish Council
- Marlow Town Council
- Princes Risborough Town Council

Complaints marked \* relate to the same incident.

Complaint	Date of Complaint	Date Closed	Origin	Length/Stage Concluded	Allegation/Code Principle	Breach?
1.	10/02/23	22/11/23	Former staff member	Stage 3 Hearing	Bullying, disrespect and disclosure of	Yes – all counts.
				9 months	confidential information	
2.	10/07/23	20/12/23	Former staff member	Stage 2	Breach of personal data; disrespect	Potential breach; Independent
				4 months		Person agrees to attempted resolution without Stage 3 Investigation
3.	10/09/23	30/10/23	Public	Initial Assessment	'Whole council' reached unreasonable	No, Code not engaged; facts
				7 weeks (4 weeks over – additional information needed)	decision	revealed this to be a governance, not a Code, matter.

Complaint	Date of Complaint	Date Closed	Origin	Length/Stage Concluded	Allegation/Code Principle	Breach?
4.	18/09/23	17/11/23	Fellow councillor	Stage 1 (Informal Assessment)  9 weeks (2 weeks over)	Non-declaration of personal interest	No. No interest to declare at time alleged.
5.	22/09/23	03/10/23	Public	Initial Assessment  1 week	Deliberately misled the public	No. Did not deliberately mislead the public.*
6.	28/09/23	20/12/23	Parish Council	Stage 1 (Informal Resolution)  3 months (additional time to seek subject member comments; comments not forthcoming)	Failure to follow sanctions in full	Not upheld on one count; upheld on another count; informal resolution proposed by Deputy Monitoring Officer.
7.	16/10/23	14/11/23	Public	Stage 1 (Informal Resolution) 1 month	Appropriated/used council property for own purposes	Informal resolution – advice given to subject councillor.
8.	25/10/23	31/10/23	Public	Initial Assessment  1 week	Deliberately misled the public	No. Did not deliberately

Complaint	Date of Complaint	Date Closed	Origin	Length/Stage Concluded	Allegation/Code Principle	Breach?
						mislead the public.*
9.	25/10/23	25/10/23	Public	Initial Assessment  1 day	Deliberately misled the public	No. Did not deliberately mislead the public.*
10.	27/10/23	31/10/23	Public	Initial Assessment  1 week	Deliberately misled the public	No. Did not deliberately mislead the public.*
11.	02/11/23	06/12/23	Fellow councillors	Stage 1 (Informal Assessment) 5 weeks	Non-disclosure of personal interest	No. No disclosable interest evidentially arose
12.	07/11/23	17/11/23	Public	Initial Assessment  1 week	Disrespect by promoting controversial image	No. Article 10 rights to freedom of expression.
13.	22/11/23	Ongoing	Fellow councillor	Stage 1 – current position	Disrespect/attack on a fellow councillor	Outcome pending.